6 Fairways Business Park, Airport Service Road, Portsmouth PO3 5NU

## POLICY REVISION 3 REVISED 28/10/2021



## **HEALTH & SAFETY POLICY**

Evolve Air Conditioning Limited offer a wide range of air conditioning and ventilation services to domestic, commercial and industrial markets.

In accordance with the Health and Safety at Work etc. Act 1974, Evolve Air Conditioning Limited is committed to ensuring the health and safety of all persons likely to be affected by our activities on all our sites.

Evolve Air Conditioning Limited is committed to investing in health and safety training and development at the operational, management and strategic levels. This creates and maintains a highly skilled workforce and ensures the health and safety of all stakeholders associated with the business.

## We are committed to:

- 1.1 Assess the risks arising from our work activities and to minimize them wherever possible;
- 1.2 Consult with our employees on matters affecting their health and safety;
- 1.3 Provide and maintain safe plant and equipment that is suitable for the task;
- 1.4 Eliminate or minimise the use of substances hazardous to health in the workplace and ensure that all substances are handled and used safely;
- 1.5 Provide sufficient information, instruction and supervision for employees to allow them to carry their tasks safely;
- 1.6 Ensure all employees are competent to do their tasks, and to give them adequate training;
- 1.7 Prevent accidents and cases of work-related ill health;
- 1.8 Maintain safe and healthy working conditions;
- 1.9 Ensure all employees are aware of their responsibility to take care of themselves and others.

These commitments will be achieved by complying with all relevant legislation, regulations and codes of practice.

As Director I have overall responsibility for the proactive approach to Health and Safety in this organisation. We are committed to providing a safe working environment that focuses on the prevention of injury and ill health. This is demonstrated by our safety record. Our performance is based on the experience and knowledge of our people together with training and development to achieve our goals.

This Health and Safety Policy Statement will be reviewed annually or to reflect legislation changes.

Chris Rutledge Director

Date: 28 October 2021

Evolve Air Conditioning Ltd Health & Safety Policy

Page | 1